**FIVE-YEAR ACTION PLAN**

**OF A CANDIDATE FOR AN ACADEMIC POSITION / A STAFF MEMBER BEING CERTIFIED**

**[date]**

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| --- | --- |
| Candidate for the position | *[name, surname]* |
| Academic division (Faculty, Department/ Academy/Centre | *[please indicate the department you apply for or work in]* |
| Title of the position | *[please indicate the position you are applying for]* |

A 1-2-page description is provided, **outlining the specific outcomes** in the field(s) of applied research, experimental development, and(or) art activities (hereinafter referred to as R&D and(or) art activities); educational, methodological, and expert activities, and competence development to be achieved in five years following the successful competition or until next certification.

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| **R&D and(or) art activities**  (for*those holding or applying for a position of Associate Professor, Assistant Professor*) |
| - What applied research or experimental development activities related to the responsibilities of your position do you plan to carry out?  - What scientific outcomes do you plan to achieve (preparation and dissemination of scientific publications, implementation of research programme projects, contractual R&D for economic entities, presentations at international scientific conferences, etc.)  - How will you cooperate with colleagues, students, business partners, and other stakeholders in various research and(or) project activities at institutional, national, and(or) international levels?  - What objectives will you set for the research team you lead, and what are your personal aims as a supervisor *(for established researchers)?*  *For Doctors of Arts and recognised artists*:  - What scientific and(or) artistic/creative outcomes do you intend to achieve (personal exhibitions, created works of art, organisation or curation of exhibitions abroad, scientific publications, implementation of scientific and(or) art programme projects, contractual art production for economic entities, presentations at international art events, etc.)?  - How will you cooperate with colleagues, students, business partners and other stakeholders while implementing various art activities at institutional, national and(or) international levels? |
| **R&D expert evaluation activities**  (for *those holding or applying for the position of Assistant Professor, Associate Professor*) |
| - Do you plan to participate in expert activities in national or international R&D projects and(or) programmes (or have you been participating already and planning to expand this activity) (please indicate the planned topics, project/programme sources, etc.);  - Do you plan to generate expert opinions or recommendations for economic entities, etc.?  *For Doctors of Arts and recognised artists*:  - What expert or professional art and cultural organisations do you plan to join or have joined already and seek to expand the activities? |
| **Educational, methodological, and competence development activities**  (for those *holding or applying for the positions of Associate Professor (as needed), Assistant Professor (as needed), Senior Lecturer, Lecturer*) |
| - What methodological activities related to your responsibilities do you plan to carry out?  - What skills will you strive to develop in students?  - How will you involve students in R&D and(or) art activities (students’ conferences, preparation of publications, presentations, art exhibitions, etc.);  - What study and assessment methods (including innovative) will you use in the study process; how will you provide feedback to students;  - How do you plan to ensure the teaching and learning based on applied research results?  - How will you encourage students’ feedback and use its results?  - How will you cooperate with colleagues, students, and other stakeholders while carrying out different study activities?  - What personal goals have you set in terms of teaching, research, and developing professional and general competencies? |
| **Expert activities** *(including preparation of new study programmes, study courses (modules); reviewing publications, final theses (projects); representation of Kauno kolegija in associations, organisations, educational and other activities)* |
| - What expert, mentoring, and(or) organisational activities in the area of studies and R&D do you plan to get involved in (or are involved in and strive to expand them)?  - Do you plan to participate in any expert or working groups, commissions, committees, or associations set up by public authorities or international organisations or have been participating in such already and plan to develop these activities (please specify the groups, associations, etc.);  - Which scientific or study promotion/educational activities do you plan to join? |

**I certify that the information provided is true, accurate and complete \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

*(signature)*