

# FINDINGS OF THE SURVEY OF THE GRADUATES OF THE FACULTY OF BUSINESS

2024 y.

## TIME:

November 26 – December 23, 2024

## AIM:

To reveal graduates' opinion on their preparedness for professional activities and integration into the labor market.

## QUESTIONNAIRE:

Collected quantitative and qualitative empirical data. The survey was conducted electronically using the *LimeSurvey System*. The data were processed using *SPSS 29 for Windows*.

## SURVEY FINDINGS (N=56):

### 1. Do you agree with the following statements (1 – strongly disagree, 5 – strongly agree):

Statement	Average
The studies met my expectations	3,79
The knowledge and skills acquired during studies are useful in professional performance	3,59
Study conditions were optimal.	4,34
The quality of instruction was high	3,82
I was able to combine study and work while studying	3,88
The acquired competences have contributed significantly to my career goals	3,21
Overall, you are satisfied with your higher education studies	3,82

### 2. Was the traineeship advantageous for employment? (Answers from working graduates)

Yes	33,33%
Partially	35,29%
No	21,57%
Hard to say	9,80%
I didn't complete an intership	0,00%

### 3. Have you had any additional training after graduation?

Yes, I did	19,64 %
No, I did not	80,36 %

### 4. What are you currently doing?

Working	78,57%
Working and studying	12,50%
Studying	1,79%
Unemployed	7,14%

**5. How quickly did you find a job after graduating from higher education? (Responses from employed graduates)**

Already employed while studying	49,02%
Within 1–3 months after graduation	23,53%
4–7 months after graduation	7,84%
8–12 months after graduation	9,80%
More than a year after graduation	9,80%

**6. What do you think had the greatest impact on your employment?**

Obtained higher education diploma	9,23%
Increased demand for the specialty	3,85%
Personal qualities	30,00%
Knowledge and skills acquired during studies	16,92%
Knowledge and skills acquired outside of studies	11,54%
Practical skills	21,54%
Social connections (networking)	6,92%

**7. Which job search methods helped you the most in finding employment? (Responses from employed graduates)**

Sending CVs to employers	44,16%
Registration with the Employment Service and its programs	5,19%
Searching on online job portals	25,97%
Direct visits to employers	9,09%
Social connections	14,29%
Contacts with the university Career Center	1,30%

**8. How much is your current work related to the specialty you studied? Evaluate in percentages. (Responses from employed graduates)**

10%	9,80%
20%	5,88%
30%	5,88%
40%	7,84%
50%	9,80%
60%	9,80%
70%	13,73%
80%	15,69%
90%	5,88%
100%	15,69%

**9. Career satisfaction is influenced by various factors. Please indicate your level of agreement with each of the following statements (1 – strongly disagree, 5 – strongly agree) (Responses from employed graduates):**

Statement	Average
Finding a job after graduation was not difficult	3,29
I enjoy my current job responsibilities	3,90
The remuneration for my work is adequate	3,16
I could easily find another job	3,06
I successfully apply the knowledge acquired during my studies at work	3,12
There are opportunities for professional growth at my workplace	4,06
There are good relationships between supervisors and subordinates at work	4,35

**10. Would you recommend Kauno kolegija HEI to a friend or colleague? Please rate it on a scale from 1 to 10, where 1 means “definitely would not recommend” and 10 means “definitely would recommend”?**

Statement	Average
1-6 points	14,29%
7-8 points	42,86%
9-10 points	42,86%

Summarizing the results of the 2024 Business Faculty graduate survey, it can be stated that graduates rated the study conditions favorably (average score – 4.34), the quality of teaching (average score – 3.82), and the usefulness of studies in professional activities (average score – 3.59). They are also satisfied with their studies at the higher education institution (average score – 3.82).

According to employed graduates, internships were useful or partially useful for securing employment for 68.62% of respondents. Nearly half (49.02%) of the respondents were already employed during their studies, while 23.53% found a job within 1–3 months after graduation. Graduates indicated that the most significant factors influencing their employment were personal qualities (30%) and practical skills (21.54%).

Currently, 78.57% of graduates are employed, 12.50% are both working and studying, and the unemployment rate stands at 7.14%. Career satisfaction is primarily influenced by good relationships between supervisors and subordinates (average score – 4.35) and opportunities for professional growth (average score – 4.06).

Kauno Kolegija would be recommended by 85.72% of graduates, with 42.86% rating it 9–10 points and another 42.86% giving it 7–8 points.