APPROVED approved by Resolution of KUAS AC No. (2.2)-3-22 4/09/2018 (last amended on 6/10/2022 Resolution No. (2.2)-3-39)

KUAS CODE OF ACADEMIC ETHICS CHAPTER I GENERAL PROVISIONS

- 1. KUAS Code of Academic Ethics (hereinafter the Code) establishes the principles and norms of ethical behaviour of the members of the KUAS community, which are not directly regulated by the laws and other legal acts of the Republic of Lithuania, employment contracts and internal documents of KUAS.
- 2. The Code has been prepared in accordance with the Constitution of the Republic of Lithuania, the Law on Science and Studies, the Statute of KUAS, the Recommendations to Lithuanian Science and Study Institutions on the Preparation, Adoption and Implementation of Codes of Academic Ethics, approved by order of the Ombudsman of Academic Ethics and Procedures, other internal legal acts of the Republic of Lithuania and KUAS, and international experience related to the implementation of academic ethics provisions.
- 3. The purpose of the Code is to create a safe, democratic, trusting and creative environment at KUAS; to establish the basic principles and norms of academic conduct of KUAS community members and to apply them responsibly; to promote ethical behaviour of the KUAS community members not only in the performance of their functions but also in other activities where KUAS is represented.
- 4. Cases of Code breaches by members of the KUAS community shall be dealt with by the Ethics Committee, which shall be approved by the Director of KUAS.
- 5. KUAS is guided by the principles of transparency, academic integrity, equality, non-discrimination, justice, protection of intellectual property and other generally accepted principles of the study and research process.
- 6. The Code applies to all members of the KUAS community. The Code does not apply to, including but not limited to, labour disputes, cases of gender-based harassment, sexual harassment, stalking, psychological violence at work, and corruption violations that are dealt with by other committees or other bodies of KUAS.
- 7. It is impossible to foresee all cases of violations of ethical norms in the Code; therefore, it identifies typical breaches of ethical norms, and their list is not exhaustive.
 - 8. Key terms used in the Code:
- 8.1. **Academic community** teaching staff, students, scientific and art activities employees and other employees directly participating in studies and/or scientific and art activities.
- 8.2. **Administrative staff** KUAS staff who administer the academic and economic activities of KUAS, i.e. management staff, study support staff and other staff who perform administrative functions.
- 8.3. **Academic ethics** a set of generally accepted values, principles and scientific practices that ensure transparency, honesty, fairness, justice, responsibility, equality of persons, non-discrimination, academic freedom, trust and respect in the conduct of scholarship, the dissemination of science and scholarship/art, and in the pursuit of studies and activities related to studies.
- 8.4. **The Ethics Committee** a collegial body that oversees compliance with the Code of Academic Ethics at KUAS and investigates breaches of the Code.

- 8.5. **Conflict of interest -** a situation in which a person working at KUAS, or otherwise connected with KUAS, or studying at KUAS, in the performance of their duties or in the execution of an assignment, is obliged to take a decision or to participate in the taking of a decision, or to execute the implementation of an assignment, which is not only related to the person's official duties but is also related to their private interests.
- 8.6. **KUAS community -** employees of the administration and economic staff, employees of the teaching staff, employees of scientific and art activities, students, members of the governing bodies of KUAS, alumni, social partners, KUAS Students' Representative Council, if they are engaged in activities representing KUAS.
- 8.7. **Confidential information** confidential information includes the concept of personal data established by the provisions of the Law on Legal Protection of Personal Data and other confidential information defined in KUAS internal legal acts.
- 8.8. **Research and Art Staff -** lecturers, i.e. researchers who carry out applied research and/or artistic activities.
- 8.9. The fundamental values of academic ethics are academic integrity, responsibility, equality, justice, non-discrimination, accountability, transparency, sustainable use of resources, academic freedom, impartiality in the evaluation of research and studies, trust and respect.
- 8.10. **Teaching staff** lecturers (associate professor, lecturer, assistant) of KUAS, persons organising practical training(s), persons working under an employment contract at KUAS, and other employees, whose functions are considered to be pedagogical work according to the job regulations.
- 8.11. **Plagiarism -** the use of text without citation marks to retell or quote someone else's idea, illustrations or data without acknowledging the source.
- 8.12. **Students students and unclassified students -** students are studying at KUAS under study programmes; unclassified students are studying at KUAS under a non-formal adult education programme or individual study courses (modules) or groups of them.
- 8.13. **Applied scientific research** is experimental and/or theoretical work carried out to obtain new knowledge, primarily aimed at achieving specific practical goals or solving tasks.
- 9. Other terms used in this Code shall be understood as the terms established in the Law on Science and Studies of the Republic of Lithuania, other legal acts of the Republic of Lithuania and internal documents of KUAS.

CHAPTER II GENERAL ETHICAL NORMS AND BREACHES

- 10. Every member of the KUAS community, in accordance with the provisions of this Code and recognition of KUAS core values of responsibility, professionalism, openness, respect and community, undertakes:
- 10.1. to be guided in their activities by the international and Republic of Lithuania legal acts regulating studies and employment relations, the employment contract, the study agreement and other documents establishing the internal procedure KUAS;
 - 10.2. to respect the rights, duties and dignity of every member of the KUAS community;
- 10.3. to treat every member of the KUAS community equally in their activities, regardless of their age, gender, sexual orientation, disability, appearance, race, ethnicity, social status, language, religious and political beliefs, property, origin or other grounds;
 - 10.4. to act justly at all times and not to abuse the powers delegated to them;
 - 10.5. to be impartial and free from personal bias in making decisions;
 - 10.6. not to tolerate cases of academic dishonesty;

- 10.7. to provide, following the procedures established by law, relevant information (unless it is restricted or confidential) to the KUAS community and other persons about the KUAS activities and/or other members of the KUAS community;
- 10.8. to behave courteously and respectfully without infringing the rights and freedoms of any other member of the KUAS community;
 - 10.9. not to bring KUAS into disrepute by conduct unacceptable to the public;
- 10.10. not to use the name of KUAS for political and/or religious advertising for personal purposes;
- 10.11. to properly represent the interests of KUAS in relations with social partners in the development of joint activities and/or cooperation projects;
- 10.12. to respect the material and intellectual property of KUAS, not to use it for private, political and/or religious activities or personal needs and not to tolerate such behaviour by others;
- 10.13. to objectively assess the knowledge, competence, performance and conduct of members of the KUAS community;
- 10.14. not to abuse their official position or power to patronise, protect or patronise family members, relatives and friends in their professional activities.
- 11. Nerekomenduojama turėti tiesioginio pavaldumo santykius ar eiti pareigas viename Kolegijos struktūriniame padalinyje (fakultete, katedroje, centre, skyriuje ir kt.) asmenims, kuriuos sieja artimi giminystės ir (ar) svainystės ryšiai (tėvai, įtėviai, globėjai, broliai, seserys ir jų vaikai, seneliai, sutuoktiniai, partneriai, vaikai, įvaikiai, globotiniai, jų sutuoktiniai ir jų vaikai, sutuoktinių tėvai, broliai, seserys ir jų vaikai).
- 12. Kolegijos bendruomenės nariai, inicijuodami ar sudarydami susitarimus su trečiaisiais asmenimis, privalo įvertinti tokių susitarimų turinį etikos požiūriu ir nesudaryti susitarimų, kurie gali tokių etikos reikalavimų neatitikti dėl finansavimo šaltinio, partnerių reputacijos, veiklos pobūdžio, siekiamo rezultato, darbo panaudojimo tikslo ar kitų priežasčių.
- 13. Organizuojant renginius Kolegijos vardu, bendruomenės nariai turi užtikrinti sąlygas įtraukiai, pagarbiai ir saugiai renginio aplinkai, kur vadovaujamasi aukščiausiais etikos ir elgesio standartais bei tikimasi iš visų dalyvių sąžiningo ir pagarbaus elgesio. Rekomenduotina jau prieš renginį informuoti dalyvius apie potencialius lūkesčius ir tai, kaip planuojama užtikrinti saugią bei pagarbią aplinką visiems dalyviams, iš anksto susitarti, kaip bus laikomasi etiško elgesio principų.
- 14. Relations between members of the KUAS community shall be based on the principles of morality, honesty, fairness, non-discrimination, academic cooperation, openness and transparency, respect for personal dignity and loyalty to KUAS. The following shall be in breach of these principles:
- 14.1. discrimination against members of the community committed in any form, as well as the toleration of such discrimination;
- 14.2. the humiliation of members of the community, in particular by using one's superiority as an academic staff member or administrator;
- 14.3. expressing disparagement of a community member in terms of their pedagogical or other skills, views and/or personal qualities;
- 14.4. psychological pressure exerted on a member of the community to obtain personal recognition or to conceal dishonest actions;
- 14.5. taking advantage of persons who are more vulnerable (by virtue of subordination or other social relationships);
- 14.6. disclosing or discussing confidential information about faculty, students or other staff members (e.g. academic achievements, salary, career intentions, health, personal affairs, etc.) with others, except where in accordance with KUAS established procedures, the individual is applying for a position, and the discussion of their academic, career achievements, experience, professional and personal qualities is necessary for the purpose of evaluating suitability for the position;

- 14.7. the use of private information about an individual for teaching, research or other purposes without their consent;
 - 14.8. seeking to distinguish oneself unjustifiably or to claim exclusive rights;
- 14.9. demanding, giving and accepting any form of remuneration concerning (non)decision-making;
- 14.10. behaviour that is clearly detrimental to the image of KUAS and does not meet the expectations of the community;
- 14.11. public discussion of KUAS problems without exhausting all opportunities to resolve them in-house;
- 14.12. using the material, human and financial resources of KUAS for political activities, private business or personal needs;
 - 14.13. misuse of KUAS resources in the conduct of projects, research or other activities;
 - 14.14. other actions contrary to generally accepted principles of good morals.

III CHAPTER ETHICAL NORMS AND BREACHES IN PEDAGOGICAL SCIENTIFIC AND ART ACTIVITIES

- 15. Members of the KUAS academic community are guaranteed academic freedom. Academic freedom means the right of members of the community to express their views on teaching openly, the organisation and administration of studies and applied research, to express their critical remarks, and the freedom to develop their scientific activities. KUAS aims to protect the member of the academic community from constraints, possible pressure and influence and to maintain the tradition of a culture of critical thinking and open debate. The responsible practice of academic freedom requires that community members recognise the same right as other community members. The principle of academic freedom is breached by:
 - 15.1. disrespecting the views of other members of the community;
- 15.2. restricting the right of members of the community to express and defend their views on matters relating to the management, organisation and administration of KUAS, studies and applied scientific research;
 - 15.3. limiting the right to respond to criticism or accusations;
- 15.4. participating in applied research or experiments, knowing or suspecting that such research and/or experiments cause or are likely to cause harm to humans, nature, society or culture;
 - 15.5. other acts that restrict academic freedom.
- 16. The conduct of teaching staff, research and art staff (hereinafter referred to as academic staff) shall be an example of academic ethics to other community members.
 - 17. Academic dishonesty in any form is not tolerated at KUAS:
- 17.1. evaluation based on personal or ideological relationships rather than on the quality of the work submitted and the professional qualities of the person;
- 17.2. unfair professional competition between peers, initiation and/or instigation of conflicts and intrigues;
 - 17.3. engaging in illegal, dishonest activities;
 - 17.4. withholding information from community members;
- 17.5. plagiarism, bribery, fraud, buying and selling works, submitting other authors' works as their own, submitting someone else's work without the author's consent, unjustified co-authorship, copywriting, and any other dishonest behaviour.

- 18. Belonging to the academic community imposes an obligation to respect the general interests of KUAS and contribute to fulfilling the study's aims and applied research to the extent possible. Academic staff are, therefore, ethically obliged to:
- 18.1. to actively comply with the standards of academic integrity and the principle of open access in the study process and research activities;
- 18.2. when initiating and/or carrying out projects on behalf of KUAS, seek to ensure that the results of the project(s) serve the general interests of KUAS and are accessible to the public;
- 18.3. to provide information available to the Ethics Committee and/or the Ombudsman for Academic Ethics and Procedures of the Republic of Lithuania when investigating possible breaches of academic ethics and/or procedures;
- 18.4. to withhold their right to vote when a question of funding, sanction or promotion is being considered, which may lead to a conflict of interest;
- 18.5. resolve the potential conflict of interest situations with integrity and in accordance with the procedures established by KUAS, and inform their line manager of any conflict or potential conflict of interest.
- 19. The academic staff member's relationship with students shall be based on the principles of good morals, mutual respect, honesty, fairness, impartiality, non-discrimination, academic cooperation, openness and transparency. The following breaches these principles:
- 19.1. the establishment of a close relationship of a personal nature between an academic staff member and a student, where the persons concerned are linked by the teaching of a course, the supervision of research work or any other form of direct academic relationship;
- 19.2. the undertaking of an assessment or management function in relation to a family member, relative or another close person;
- 19.3. demanding, giving and accepting any form of remuneration where such demand is linked to the assessment of knowledge or other results relevant to studies.
- 20. Academic staff shall provide equal and equivalent academic opportunities for all students. Academic staff shall treat students and/or unclassified students impartially and equally, without regard to their personal sympathies, the student's and/or unclassified student's political, religious or other convictions, gender, race, age, disability, sexual orientation, economic or social status, and without favouring any student over any other student.
- 21. The assessment of a student's knowledge, skills and abilities shall be fair, honest and in accordance with the requirements and criteria set out in the course outline.
- 22. An academic staff member shall report to the Ethics Committee any reliable and substantiated information in their possession about cases of student dishonesty such as plagiarism, copying, falsification of data, fabrication, falsification of grades, use of outside help during the assessment of the course, submission of another person's written work or a part of the written work as one's own work, being employed to prepare written work for other students, purchase of a piece of written work for a member of the community to evaluate, or other dishonest acts of a student.
- 23. A student's grades shall not be linked to the student's (non-)participation in political, social or other activities.
- 24. During the study process, the academic staff member shall enable students with individual (visual, hearing, mobility or other) needs or learning disabilities to perform their tasks in conditions that best meet their individual needs.
- 25. The academic staff member shall maintain the confidentiality of data on the student's study achievements. In order to achieve this, the academic staff member shall:
- 25.1. shall not disclose to third parties information about the student's academic performance or other information related to the student's studies unless the student has given written consent;
 - 25.2. it is prohibited to discuss the non-personalised results of the student's achievement with

other persons without the student's consent. Except in cases where the student's appeal against the assessment of their achievement is being evaluated or where the impersonalised results of the student's achievement are being discussed, or where other matters relating to the student's studies are being resolved, the resolution of which is not possible without discussing the results of the achievement. In all cases, the academic staff member shall be courteous and respectful when commenting on student performance;

- 25.3. the use of a student's private information for teaching or research purposes is prohibited unless it has been consented to in writing by the student.
- 26. Scientific and art activities at KUAS shall be conducted in a fair, moral and responsible manner. Applied scientific research shall not be harmful to society, nature and culture. Members of the KUAS community shall be guided by the principle of academic integrity in the conduct of scientific activities. The following actions breach the principle of academic integrity in science and art activities:
 - 26.1. fabrication of research data making up data and using them as real;
- 26.2. falsification of research data unjustified manipulation of research data in order to create a misleading impression (misrepresentation of existing research data by adding non-existing data);
- 26.3. falsification or fabrication of signatures, certificates, report data or results, works of art and other data or documents relevant to the scientific activity;
 - 26.4. intentionally providing a non-existent source or source description;
- 26.5. withholding data which contradict the hypothesis and/or questions of the study and/or the conclusions of the study;
- 26.6. intentionally providing misleading information about the methodology and/or funding sources of the study;
 - 26.7. unjustified co-authorship or failure to declare co-authorship;
- 26.8. denying or concealing the contribution of other persons who have made significant contributions to the research;
- 26.9. misappropriation or intentional corruption of research data, computer programmes, samples of empirical material, or manuscript;
- 26.10. other acts which may be considered plagiarism as defined in paragraph 27 of the Code or other breaches of the principle of academic integrity.
 - 27. Plagiarism is prohibited at KUAS and is characterised by the following features:
- 27.1. representing the other person's work (purchased, downloaded from the Internet, copied) or parts thereof as one's own;
 - 27.2. rendering or paraphrasing another's idea or theory as one's own;
- 27.3. presenting copied texts from other people's work in one's own work without reference to the sources:
- 27.4. presenting copied texts from other works in one's own work with the sources cited but without quotation marks, giving the impression that the author has paraphrased the work;
- 27.5. the amount of quoted text (in quotation marks) is less than the amount of copied text from other works, giving the impression that the author has paraphrased part of the work;
- 27.6. changes have been made to the text copied from the work of others in the author's own work (use of word inversion, changes in grammatical structure, changes in words or sentences, abbreviation), giving the impression that the author has paraphrased the work;
- 27.7. presenting paraphrased or summarised information from other works without reference to the sources;
 - 27.8. the literal translation of texts from other languages;
- 27.9. quotation of data or information from secondary sources without reference to the original source;
 - 27.10. giving inappropriate, inaccurate or falsified bibliographical descriptions of sources;

- 27.11. other dishonest acts, which may lead to the conclusion that the prohibition of plagiarism has been breached.
 - 28. KUAS structural units may lay down additional citation rules in their internal documents.
- 29. Each academic staff member of KUAS shall sign a Declaration of Integrity, which shall be valid for the entire duration of the employment or service contract (Annex 1).

CHAPTER IV ETHICAL NORMS FOR STUDENTS AND THEIR BREACHES

- 30. Recognising knowledge, truth and understanding as the highest values and expecting a just evaluation of their achievements, members of the learning community commit themselves to the general standards of academic integrity. The following actions also breach the norms of academic integrity in the study process:
- 30.1. copying during the assessment of academic performance or allowing another person to copy from one's work;
- 30.2. disclosing answers, using preparatory materials, unauthorised use of electronic or virtual communication devices or other technologies, disregarding the instructions of the assessor or other dishonest behaviour during the assessment of academic performance;
 - 30.3. using a mobile phone during lectures, consultations, and assessments;
 - 30.4. using other students' work or results;
- 30.5. submitting the same work for multiple courses, except with the consent of the teaching staff;
 - 30.6. performing the assignment with the assistance of another person or for another person;
 - 30.7. the correction of an assignment grade to obtain a better grade;
 - 30.8. falsifying or fabricating the signatures, grades and study documents of teaching staff;
 - 30.9. falsifying or fabricating the results of assignments (self-study, mid-term reports);
- 30.10. offering illegal remuneration for academic and other services directly or through other persons;
- 30.11. actions that breach the principle of academic honesty in scientific and artistic activities, as specified in paragraph 26 of the Code;
 - 30.12. acts which meet the criteria of plagiarism as specified in paragraph 27 of the Code;
 - 30.13. assisting other persons committing acts of academic dishonesty;
- 30.14. impolite behaviour (interrupting a speaker, talking during a lecture, secretly or openly bullying, etc.) or other actions that interfere with the conduct of a lecture or consultation or the assessment of knowledge; impolite or humiliating communication, whether orally, in writing or by electronic means;
- 30.15. filming and/or taking photographs during a lecture, examination or consultation without the consent of the teaching staff;
- 30.16. any other conduct of the student incompatible with the integrity requirements laid down in the Code.
 - 31. Students, when interacting with other members of the KUAS community, shall:
 - 31.1. respect the opinion of other members of the KUAS community to express their comments in a correct manner;
 - 31.2. be tolerant of the personal qualities of other members of the KUAS community;
 - 31.3. not discuss confidential information about other members of the KUAS community;
- 31.4. use KUAS resources (computer and laboratory equipment, materials, library inventory, etc.) rationally and responsibly.

32. Every student shall sign a Declaration of Integrity, which shall be valid for the entire duration of the Study Agreement (Annex 2).

CHAPTER V SUPERVISION AND IMPLEMENTATION OF THE CODE

- 33. Every member of the KUAS community undertakes to abide by the provisions of this Code and not tolerate its breach.
- 34. The Code shall be supervised by the Ethics Committee, the composition of which shall be approved by the Director.
- 35. The Ethics Committee shall consist of 7 members, 4 of whom shall be delegated by the KUAS Academic Council, 2 of whom shall be delegated by the KUAS Students' Representative Council, and 1 of whom shall be delegated by the KUAS Employees' Trade Union. The term of activity of the Ethics Committee is 3 years.
- 36. The activities of the Ethics Committee shall be regulated: by the Statute of KUAS, the Code and the Regulations of the Ethics Committee, which define the functions of the Ethics Committee, the procedure for organising its work and making decisions, as well as other issues related to the activities of the Committee.
- 37. The Ethics Committee shall consider proposals for improvement of the Code, initiate amendments to the Code and submit them to the KUAS Academic Council for consideration and approval.
- 38. The Committee shall receive and consider reports of possible ethical breaches by members of the KUAS community. Reports of possible Code breaches shall be submitted in writing to the Chairperson of the Ethics Committee or by email at etika@go.kauko.lt. Reports of breaches of the Code are confidential information, and the Ethics Committee shall ensure that information about the person making the report is not disclosed to persons outside the work of the Ethics Committee.
- 39. The Ethics Committee, after receiving a written report of the breach(es) of the Code and after conducting an investigation, shall decide on the breach of academic ethics. The decision taken by the Committee shall be comprehensive. Its conclusions shall be well-founded: it shall identify the person(s) whose specific actions have violated the relevant provision of the Code, the circumstances that led to the seriousness of the violation, etc., and shall not be limited to a general statement of the (non)nature of the breach.
- 40. Severe breaches of academic ethics shall be deemed to be breaches which have been recognised as such by a reasoned decision of the Ethics Committee, taking into account their nature, extent, frequency, intensity (degree of confrontation), location, context, duration, consequences, and other features.
- 41. The most severe forms of conduct that violate the principles of academic ethics are falsification, fabrication and plagiarism (international abbreviation: FFP).
- 42. The Ethics Committee, having found a breach of academic ethics, shall, taking into account the severity of the breach, submit conclusions and/or recommendations to the KUAS Director on the imposition of sanctions:
 - 42.1. to warn the member of the KUAS community in writing and/or publish personalised information about the decision of the Ethics Committee on the KUAS website;

- 42.2. to impose one or more of the sanctions provided for in this Code or other internal documents of KUAS;
- 42.3. to recommend to the Director measures to ensure academic ethics in KUAS.
- 43. The KUAS Director, after receiving the decision of the Ethics Committee and taking into account the recommendations of the Ethics Committee on the application of measures of sanctions, may take measures of sanctions appropriate to his/her powers against the person who has breached the Code.
- 44. The following measures may be taken against a person who is in breach of the Code (the list is not exhaustive):
 - 44.1. a warning without public disclosure of the ethical breach;
 - 44.2. a warning by publicly disclosing impersonal information about the ethical breach;
 - 44.3. termination of the employment contract without notice due to the fault of the employee;
 - 44.4. expulsion of the student from KUAS:
 - 44.5. non-certification of teaching staff;
 - 44.6. other sanctions.
 - 45. The decision of the Ethics Committee of KUAS shall be final.

CHAPTER VI FINAL PROVISIONS

- 46. Every member of the KUAS community shall be obliged to act in accordance with this Code.
- 47. If the conduct of a member of the KUAS community in administrative and/or academic activities is not regulated by legislation, the Statutes of KUAS, or this Code. In that case, they shall be obliged to observe the general principles of ethics.
- 48. The Code cannot provide for all cases of unethical behaviour; therefore, the Ethics Committee shall have the right to decide on an unforeseen case of unethical behaviour based on general ethical standards and the values of KUAS.
- 49. This Code shall be approved and may be amended by a resolution of the KUAS Academic Council.
- 50. The Code shall be published publicly on the KUAS website and in KUAS internal information system and enter into force on the day following its publication.

Kauno kolegija, 111965284, Pramonės av. 20, Kaunas

(Science and study institution, code, address)

(name and surname of the academic staff)	
(Faculty)	

DECLARATION OF INTEGRITY OF THE ACADEMIC STAFF

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Acknowledging that:

- truth, knowledge and understanding are the highest values of science and studies, while responsibility, professionalism, openness, respect and community are the most important values of KUAS;
- an advantage over other academic community members is gained only by honesty.

Considering that academic integrity:

- Contributes to the openness and integration of the system of science and higher education into the international research and higher education area, to the development of a sustainable system of science and higher education, and the development of an ethically responsible personality;
- promotes academic ethics, the responsible use of academic freedom and fair competition;
- builds confidence in the value of higher education and scientific research and has a direct positive impact on the quality of studies and the reputation of KUAS;
- limits the tolerance and prosperity of social vices.

And I understand that:

- every member of the academic community must take the initiative and responsibility for finding and applying solutions to academic dishonesty in every academic activity;
- the determination to unconditionally adhere to the principle and rules of academic integrity contributes to reducing the incidence of this problem.

By signing this declaration, I freely and consciously undertake:

- to comply with the KUAS Code of Academic Ethics and other documents of KUAS regulating ethical behaviour throughout the period of employment at KUAS;
- to take a responsible attitude towards my duties as an academic staff member and to carry them out in good faith;
- set an example for other members of the KUAS community not to tolerate cases of academic dishonesty and to fulfil one's duty to report and disclose such cases;
- to contribute actively to creating and promoting a fair academic environment at KUAS.

I am informed and accept the consequences for breach of the requirements of academic ethics established by KUAS.

(Signature) (Name and surname)

Kauno kolegija . 111965284. Pramonės pr. 20. Kaunas

DECLARATION OF INTEGRITY OF THE STUDENT/UNCLASSIFIED STUDENT

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And I understand that:

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- the determination to unconditionally adhere to the principle and rules of academic integrity contributes to reducing the incidence of this problem.

By signing this declaration, I freely and consciously undertake:

- to comply with the KUAS Code of Academic Ethics and other documents of KUAS regulating ethical behaviour throughout the entire period of study;
- to take my obligations as a student responsibly and to fulfil them in good faith;
- as a student, set an example for other members of the academic community not to tolerate cases of academic dishonesty and to fulfil their duty to report and disclose such cases;
- to contribute actively to creating and promoting a fair academic environment at KUAS.

I am informed and accept the consequences for breach of the requirements of academic ethics established by KUAS.

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