

FINDINGS OF THE SURVEY OF THE GRADUATES OF THE FACULTY OF BUSINESS

2020–2021 y.

TIME:

24 November 2021 – 21 December 2021

AIM:

To reveal graduates' (2020) attitude towards career readiness and labour market integration.

QUESTIONNAIRE:

The questionnaire consisted of 15 questions (quantitative and qualitative empirical data collection). The survey was conducted electronically using the Lime Survey System. The data were processed using SPSS 20 for Windows.

SURVEY FINDINGS (N=72):

1. Do you agree with the following statements? (1- strongly disagree, 5 – strongly agree)

Statement	Average
3.1. The studies met my expectations	3,65
3.2. The knowledge and skills acquired during studies are useful in professional performance.	3,44
3.3. Study conditions were optimal.	3,97
3.4. The quality of instruction was high.	3,51
3.5 I was able to combine study and work while studying	3,57
3.6. The acquired competences have contributed significantly to my career goals.	3,13
3.7. Overall, you are satisfied with your higher education studies.	3,75

2. Was the traineeship advantageous for employment? (answers from working graduates)

Yes	28 %
Partly	39 %
No	22 %
Not sure	6 %
I didn't do a traineeship	5 %

3. Have you had any additional training after graduation?

Yes	18 %
No	82 %

4. What do you do?

Work	75 %
Work and study	14 %
Study	4 %
Unemployed	7 %

5. How soon were you employed after graduation? (answers from working graduates)

I worked as a student	38 %
Within 1-3 months after graduation	27 %
Within 4 -7 months after graduation	23 %
Within 8-12 months after graduation	6 %
More than one year after graduation	6 %

6. What do you think has most influenced your employment? (answers from working graduates)

Higher education diploma	31 %
Increased demand for the profession/speciality	11 %
Personal qualities	63 %
Knowledge and skills acquired during studies	24 %
Knowledge and skills acquired through non-study activities	29 %
Practical skills	29 %
Social contacts	22 %

7. Which job search methods have been most helpful while employing? (answers from working graduates)

CV sending	56 %
Registration with the labour exchange and its organised events	5 %
Searching on websites	41 %
Visiting employers	9 %
Social contacts	33 %
Contacts from Kaunas UAS Career Centre	0

8. To what extent are your current activities related to your speciality? Please rate as a percentage (answers from working graduates)

10 per cent	22 %
20 per cent	3 %
30 per cent	2 %
40 per cent	8 %
50 per cent	9 %
60 per cent	6 %
70 per cent	5 %
80 per cent	8 %
90 per cent	11 %
100 per cent	18 %

9. A variety of factors determines career satisfaction. Please indicate how much you agree with each of the following statements (1 – strongly disagree, 5 – strongly agree) (answers from working graduates)

Statement	Average
1. Finding a job after my studies was not difficult.	3,31
2. You enjoy the work you do.	3,97
3. The remuneration for your work is adequate.	3,31
4. You could easily find another job.	3,42
5. You successfully apply the knowledge gained in your studies in your work.	2,98
6. You can develop at work.	3,94
7. Good relations between the manager and his subordinates prevail at work.	4,33

10. Would you recommend Kaunas UAS to a friend or colleague? Please rate it on a scale of 1 to 10, where 1 means “definitely would not recommend” and 10 means “definitely would recommend”.

1-6 points	20	27,78
7-8 points	27	37,5
9-10 points	25	34,72

The survey revealed that the graduates of the Faculty of Business evaluated the study conditions rather well (average - 3.97). They were generally satisfied with their studies (average - 3.75), the studies were in line with their expectations (average - 3.65), and they were able to combine their studies with their work while studying (average - 3.57).

67 per cent of working graduates reported that the traineeship was beneficial or partially beneficial while getting a job. 38% of graduates were already employed after their studies, 27% were employed within 1 to 3 months after graduation. However, the competences acquired during studies only partially contribute to career goals. Graduates consider personal qualities and practical skills the most important factors influencing their integration into the labour market.

75 per cent of graduates indicated that they are currently working, some of whom are also continuing studying. 14% of graduates are both working and studying, while 4% are only continuing their studies.